

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**
2 **Exhibit 8**

3 Page 3, line 1-6 - Provide the employee count by position, on a FTE basis, for any
4 department equivalent to Hydro's Human Resources department within Nalcor or
5 any of its affiliates other than Hydro in each year from 2007 to 2012 and budgeted
6 for 2013 to 2015.

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9 A. PUB-NLH-175 Attachment 1, (Revision. 2) lists the employees by position on a home
10 based full time equivalent basis for Nalcor's Human Resources department for each
11 year from 2007 to 2013 actuals and 2014 and 2015 forecast.

NALCOR HUMAN RESOURCES HOME BASED FTES

Position Description	Actual FTEs¹							Forecast FTEs¹	
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Human Resources Specialist Organizational Effectiveness	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0
Manager Human Resources ²	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0
Senior Human Resources/Labour Relations Consultant							0.3	0.2	-
Total	-	-	-	2.0	2.0	2.0	2.3	2.2	2.0

¹Home based FTEs are provided for any position charging time to Hydro.

²Title changed to Manager Human Resources and Labour Relations in 2012.